



## Yubico AB Annual General Meeting Tuesday 5 May 2026

### Form for postal voting

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Yubico AB) by Tuesday 28 April 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) his right to vote for all of the shareholder's shares in Yubico AB, 559278-6668, at Annual General Meeting Tuesday 5 May 2026. The voting right is exercised in accordance with the below marked voting options.

### Information about you

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> respective <https://www.computershare.com/se/gm-gdpr>

### Are you a shareholder or representative of a shareholders? \*

I am a shareholder       I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):**, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

### **Information postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Yubico AGM 2026", P.O. Box 149, SE-182 12 Danderyd, Sweden, or electronically via e mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in his own name in order to exercise voting rights. Instructions for doing this can be found in the invitation to the Annual General Meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post Computershare AB, "Yubico AGM 2026", P.O. Box 149, SE-182 12 Danderyd, Sweden, via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

### **Who will sign?**

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

## Proposed agenda for the Annual General Meeting in Yubico AB Tuesday 5 May 2026

### 2. Election of a chairman for the Annual General Meeting

2.1 Patrik Tigerschiöld \*

Yes  No  Abstain

5. Determination as to whether the Annual General Meeting has been duly convened \*

Yes  No  Abstain

6. Approval of the agenda \*

Yes  No  Abstain

### 9. Resolutions on:

A. approval of the income statement and balance sheet, and the consolidated income statement and consolidated balance sheet \*

Yes  No  Abstain

B. distribution of the company's earnings in accordance with the adopted balance sheet \*

Yes  No  Abstain

C. discharge from liability for the directors of the board and the CEO for the financial year 2025

i. Patrik Tigerschiöld (chairman) \*

Yes  No  Abstain

ii. Jaya Baloo (board member) \*

Yes  No  Abstain

iii. Stina Ehrensvärd (board member) \*

Yes  No  Abstain

iv. Gösta Johannesson (board member) \*

Yes  No  Abstain

v. Paul Madera (board member) \*

Yes  No  Abstain

vi. Ramanujam Shriram (board member) \*

Yes  No  Abstain

vii. Eola Änggård Runsten (board member) \*

Yes  No  Abstain

viii. Mattias Danielsson (CEO) \*

Yes  No  Abstain

ix. Jerrod Chong (acting CEO) \*

Yes  No  Abstain

10. Presentation of the remuneration report for approval \*

Yes  No  Abstain

11. Presentation of the nomination committee's proposals and work \*

Yes  No  Abstain

12. Determination of number of directors of the board and auditors

12.1 Determination of number of directors of the board \*

Yes  No  Abstain

12.2 Determination of number of auditors \*

Yes  No  Abstain

13. Determination of remuneration to the directors of the board and the auditor

13.1 Determination of remuneration to the directors of the board \*

Yes  No  Abstain

13.2 Determination of remuneration to the auditor \*

Yes  No  Abstain

14. Election of directors and chairman of the board of directors

i. Patrik Tigerschiöld (re-election) \*

Yes  No  Abstain

ii. Jaya Baloo (re-election) \*

Yes

No

Abstain

iii. Stina Ehrensverd (re-election) \*

Yes

No

Abstain

iv. Gösta Johannesson (re-election) \*

Yes

No

Abstain

v. Paul Madera (re-election) \*

Yes

No

Abstain

vi. Eola Änggård Runsten (re-election) \*

Yes

No

Abstain

vii. Patrik Tigerschiöld (chairman, re-election) \*

Yes

No

Abstain

#### 15. Election of auditor

15.1 Öhrlings PricewaterhouseCoopers AB (re-election) \*

Yes

No

Abstain

16. Resolution on the adoption of guidelines for remuneration to senior executives \*

Yes

No

Abstain

#### 17. Resolution on long-term incentive program 2026, including resolution on

A. performance stock unit program \*

Yes

No

Abstain

B. hedging measures in the form of newly issued class C shares \*

Yes

No

Abstain

C. hedging measures by entering into a share swap agreement with a third party \*

Yes

No

Abstain

18. Resolution on authorization for the board of directors to resolve to repurchase and transfer own shares \*

Yes

No

Abstain

19. Resolution on authorization for the board of directors to resolve to issue new shares \*

Yes

No

Abstain