



Yubico AB Annual General Meeting Tuesday 14 May 2024

Form for postal voting

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Yubico AB) by Tuesday 7 May 2024.

The following shareholder registers and hereby exercises by postal voting (advance voting) his right to vote for all of the shareholder's shares in Yubico AB, 559278-6668, at Annual General Meeting Tuesday 14 May 2024. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf>

respective <https://www.computershare.com/se/gm-gdpr>

Are you a shareholder or representative of a shareholders? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Yubico AGM 2024", Box 5267, SE-102 46 Stockholm, or electronically via e mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in his own name in order to exercise voting rights. Instructions for doing this can be found in the invitation to the Annual General Meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post Computershare AB, "Yubico AGM 2024", Box 5267, SE-102 46 Stockholm, via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Yubico AB Tuesday 14 May 2024

2. Election of a chairman for the Annual General Meeting

2.1 Patrik Tigerschiöld *

Yes

No

Abstain

5. Determination as to whether the Annual General Meeting has been duly convened *

Yes

No

Abstain

6. Approval of the agenda *

Yes

No

Abstain

9. Resolutions on:

a) approval of the income statement and balance sheet, and the consolidated income statement and consolidated balance sheet; *

Yes

No

Abstain

b) distribution of the company's earnings in accordance with the adopted balance sheet; *

Yes

No

Abstain

c) discharge from liability for the directors of the board and the CEO for the financial year 2023

i. Patrik Tigerschiöld (chairman) *

Yes

No

Abstain

ii. Stina Ehrensvärd (board member) *

Yes

No

Abstain

iii. Gösta Johannesson (board member) *

Yes

No

Abstain

iv. Paul Madera (board member) *

Yes

No

Abstain

v. Ramanujam Shriram (board member) *

Yes

No

Abstain

vi. Eola Änggård Runsten (board member) *

Yes

No

Abstain

vii. Mattias Danielsson (CEO) *

Yes

No

Abstain

viii. Henrik Blomquist (former CEO ACQ Bure) *

Yes

No

Abstain

ix. Sarah Mc Phee (former board member ACQ Bure) *

Yes

No

Abstain

x. Caroline af Ugglas (former board member ACQ Bure) *

Yes

No

Abstain

xi. Katarina Bonde (former board member ACQ Bure) *

Yes

No

Abstain

xii. Martin Casado (former board member Yubico) *

Yes

No

Abstain

xiii. Johan Hernmarck (former deputy board member Yubico) *

Yes

No

Abstain

10. Presentation of the remuneration report for approval *

Yes

No

Abstain

11. Presentation of the nomination committee's proposals and work *

Yes

No

Abstain

12. Determination of number of directors of the board and auditors

12.1 Determination of number of directors of the board *

Yes

No

Abstain

12.2 Determination of number of auditors *

Yes

No

Abstain

13. Determination of remuneration to the directors of the board and the auditor

13.1 Determination of remuneration to the directors of the board *

Yes

No

Abstain

13.2 Determination of remuneration to the auditor *

Yes

No

Abstain

14. Election of directors and chairman of the board of directors

i. Patrik Tigerschiöld (re-election) *

Yes

No

Abstain

ii. Stina Ehrensvärd (re-election) *

Yes

No

Abstain

iii. Gösta Johannesson (re-election) *

Yes

No

Abstain

iv. Paul Madera (re-election) *

Yes

No

Abstain

v. Eola Änggård Runsten (re-election) *

Yes

No

Abstain

vi. Ramanujam Shriram (re-election) *

Yes

No

Abstain

vii. Jaya Baloo (new election) *

Yes

No

Abstain

viii. Patrik Tigerschiöld (chairman, re-election) *

Yes

No

Abstain

15. Election of auditor

15.1 Öhrlings PricewaterhouseCoopers AB (re-election) *

Yes

No

Abstain

16. Resolution on instruction for the nomination committee *

Yes

No

Abstain

17. Resolution on the adoption of guidelines for remuneration to senior executives *

Yes

No

Abstain

18. Resolution on long-term incentive program 2024, including proposals on

a) performance stock unit program, *

Yes

No

Abstain

b) issue of warrants, and *

Yes

No

Abstain

c) transfer of warrants to participants or a third party *

Yes

No

Abstain

19. Resolution on authorization for the board of directors to resolve to issue new shares *

Yes

No

Abstain